



# S. Kidman & Co Ltd

"Australia's most respected and successful beef producer"

## APPLICATION FOR EMPLOYMENT

Please complete and return to:

S. Kidman & Co Ltd

PO Box 346, North Adelaide SA 5006 or Fax (08) 8334 7150

Please note that applicants are required to complete all the information requested in this application form. The information you provide will be used to make a decision on your suitability for a position.

### WORKING RIGHTS

Are you legally able to work in Australia?	<input type="checkbox"/> Yes <input type="checkbox"/> No (If No, please do not apply)
If Yes, please indicate your work rights status:	<input type="checkbox"/> Australian Citizen/ Permanent Resident <input type="checkbox"/> New Zealand Citizen with a valid NZ passport <input type="checkbox"/> Non Citizen holding a valid working visa
If you hold a valid working visa, please provide the following information (this allows us to ensure we conform to Australian Visa requirements):	
Nationality: _____	Date of Birth: _____/_____/_____
Passport Number: _____	
Visa Type & Number: _____	Visa Expiry Date: _____/_____/_____

### POSITION *See page 5 for a list of the Station positions employed.*

What position are you applying for?	
Name of Station where position is available or your preferred location:	
Date available to commence work?	
How did you find out about this position?	
Have you ever applied for a position with this company?	
Have you ever worked for this company previously?	

### APPLICANT DETAILS

Surname:	Other Names:	Gender: Male <input type="checkbox"/> Female <input type="checkbox"/> (For accommodation purpose only)
Street Address:		
Town/ Suburb:	State:	Postcode:
Contact Details:		
Home: (____) _____	Work: (____) _____	Mobile: _____
What is the best time to call you and on what telephone number: _____		
Email Address: _____		
Date of Birth: _____/_____/_____	Next of Kin:	Relationship:
Next of Kin Address:		Contact No: (____) _____
Driver's License No:	State:	Expiry:
Classes:		
Are you Indigenous? <input type="checkbox"/> No <input type="checkbox"/> Yes, Aboriginal <input type="checkbox"/> Yes, Torres Strait Islander		
Have you ever been convicted of a crime (other than a minor offence)? Conviction of a crime will not automatically disqualify you from consideration for employment with us. <input type="checkbox"/> Yes <input type="checkbox"/> No		
If yes, please provide details: _____ _____		

**EMPLOYMENT HISTORY** *Start with your most recent.*

EMPLOYER (Name, address & contact phone no.)	FROM	TO	WORK PERFORMED	REASON FOR LEAVING

**REFEREES** *We require at least two referees from previous employers. If you do not have any previous work experience, please provide two personal / character references.*

NAME	COMPANY	CONTACT NO.	RELATIONSHIP (Eg. Supervisor, etc.)

**EDUCATION DETAILS**

SCHOOL ATTENDED	DATE LAST ATTENDED	HIGHEST LEVEL ACHIEVED

**FURTHER EDUCATION (TERTIARY, VOCATIONAL, TRADE)**

INSTITUTION ATTENDED	DATE ATTENDED	COURSE COMPLETED	LEVEL ACHIEVED

**SKILLS INVENTORY** *Please circle which areas you have experience in and at what level (if applicable).*

STATION HAND/ STOCK CAMP PERSONNEL	Qualification/ Other Comments		
Cattle Handling	Yes / No	Basic / Good / Very Good	
Horse Riding	Yes / No	Basic / Good / Very Good	
Horse Shoeing	Yes / No	Basic / Good / Very Good	
Horse Breaking	Yes / No	Basic / Good / Very Good	
Motorbike Riding	Yes / No	Basic / Good / Very Good	
Water improvements (windmills, bores, pipelines)	Yes / No	Basic / Good / Very Good	
Fencing	Yes / No	Basic / Good / Very Good	
Welding	Yes / No	Basic / Good / Very Good	
Chemical experience	Yes / No	Basic / Good / Very Good	
Safe work procedures	Yes / No	Basic / Good / Very Good	

DOMESTIC/ COOKS/ GARDENER			Qualification/ Other Comments
Station cook	Yes / No	Basic / Good / Very Good	
Camp cook	Yes / No	Basic / Good / Very Good	
How many can you cook for?	Yes / No	4 / 6 / 8 / 10 / More	
Butchering meat	Yes / No	Basic / Good / Very Good	
Cleaning	Yes / No	Basic / Good / Very Good	
Ironing	Yes / No	Basic / Good / Very Good	
Washing	Yes / No	Basic / Good / Very Good	
Gardening	Yes / No	Basic / Good / Very Good	
HOME TUTOR (TEACHER)			
Teaching children	Yes / No	Basic / Good / Very Good	
Preparing classes	Yes / No	Basic / Good / Very Good	
How many children?	Yes / No	1 / 2 / 3 / 4 / More	
MACHINERY/ PLANT OPERATOR			
Tractor	Yes / No	Basic / Good / Very Good	
Grader	Yes / No	Basic / Good / Very Good	
Front End Loader	Yes / No	Basic / Good / Very Good	
Light Truck	Yes / No	Basic / Good / Very Good	
Heavy Truck	Yes / No	Basic / Good / Very Good	
Semi Truck/Trailer	Yes / No	Basic / Good / Very Good	
Road Train	Yes / No	Basic / Good / Very Good	
BORE MAINTENANCE PERSON			
Maintaining and checking water points and facilities	Yes / No	Basic / Good / Very Good	
Trough & fencing repairs	Yes / No	Basic / Good / Very Good	
Maintenance around homestead complex	Yes / No	Basic / Good / Very Good	
MECHANICS			
Vehicle and machinery maintenance	Yes / No	Basic / Good / Very Good	
Welding – oxy/ mig/ tig/ stick	Yes / No	Basic / Good / Very Good	

## GENERAL

Please provide any further information you consider relevant to your application. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## HEALTH DETAILS

Is there anything to your knowledge that would affect your ability to perform the duties required of the position, including medical conditions, injuries, allergies and/ or level of fitness? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Do you need to take medication on a regular basis? *(Please circle one)*      Yes / No

Do you have any special dietary requirements? *(Please circle one)*      Yes / No

If you have special dietary requirements, please provide details: \_\_\_\_\_  
 \_\_\_\_\_

## OTHER INFORMATION

Do you have your own transport? <i>(Please circle one)</i>	Yes / No
Do you have your own swag? <i>(Please circle one)</i>	Yes / No
What type of accommodation do you require?	Single <input type="checkbox"/> Couple <input type="checkbox"/> Family <input type="checkbox"/>
Station Hand/Stock Person/Jackaroo/Jillaroo applicants please state your height (cm) and weight (kg).	
Height_____	Weight_____
This information is required to determine suitability to safely undertake motorbike and/or horse riding duties required by the position.	

## APPLICANT DECLARATION

I declare that the information on this form is complete and correct to the best of my knowledge and I understand that deliberately false, misleading or incomplete statements may result in non acceptance of this application and/or termination of employment.	
I consent to S. Kidman & Co conducting the relevant reference checks and obtaining the required information from previous employers and/or other relevant parties, including but not limited to nominated referees to determine my suitability for employment.	
_____	_____
Applicant's signature	Date

## STATION POSITIONS EMPLOYED

### Station Hands

- Assist with effective and timely herd management, including:
  - Mustering
  - Branding
  - Weaning
  - Culling
  - Sales
  - Herd health programs
  - Segregation of livestock classes
- Observe and report land and environmental issues on the property
- Safe work procedures
- Vehicle maintenance
- Assist with maintaining and developing facilities and improvements upon the station
- Assist with record keeping
- Maintain good verbal communication

### Cooks (Station and Camp)

- Cooking for staff and visitors
- Assist with butchering meat
- Cleaning kitchen, meat house and camp kitchen

### Domestics

- Cleaning
- Assist with station cooking
- Assist with gardening

### Home Tutors (Teachers)

- Teaching Station children as per curriculum
- Preparing extra lessons if necessary
- Maintaining classroom

### Machinery/ Plant Operators

- Driving trucks
- Operating graders, front-end loaders and tractors
- General maintenance of machinery/plant

### Mechanics

- Vehicle and machinery/ plant maintenance
- Maintaining workshop
- Welding

### Bore Runners/ Bore Mechanics

- Maintaining and checking station water points and facilities
- Trough & fencing repairs
- Maintenance around homestead complex

### Gardeners

- Maintain station gardens
- General cleaning outside of homestead complex

*Please note: This is not a complete list of job responsibilities and Duty Statements may vary between sites.*